



Training & Education Command Commanding General's Update

Sergeants Major Symposium

2 August 2007



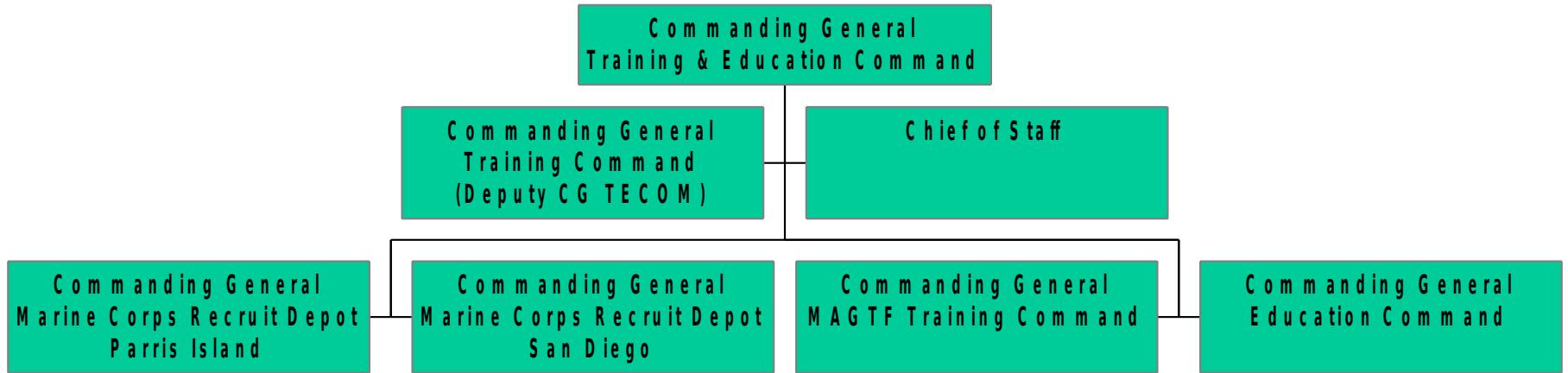
Mission



- **Develop, coordinate, resource, execute, and evaluate training and education concepts, policies, plans, and programs to ensure Marines are prepared to meet the challenges of present and future operational environments.**



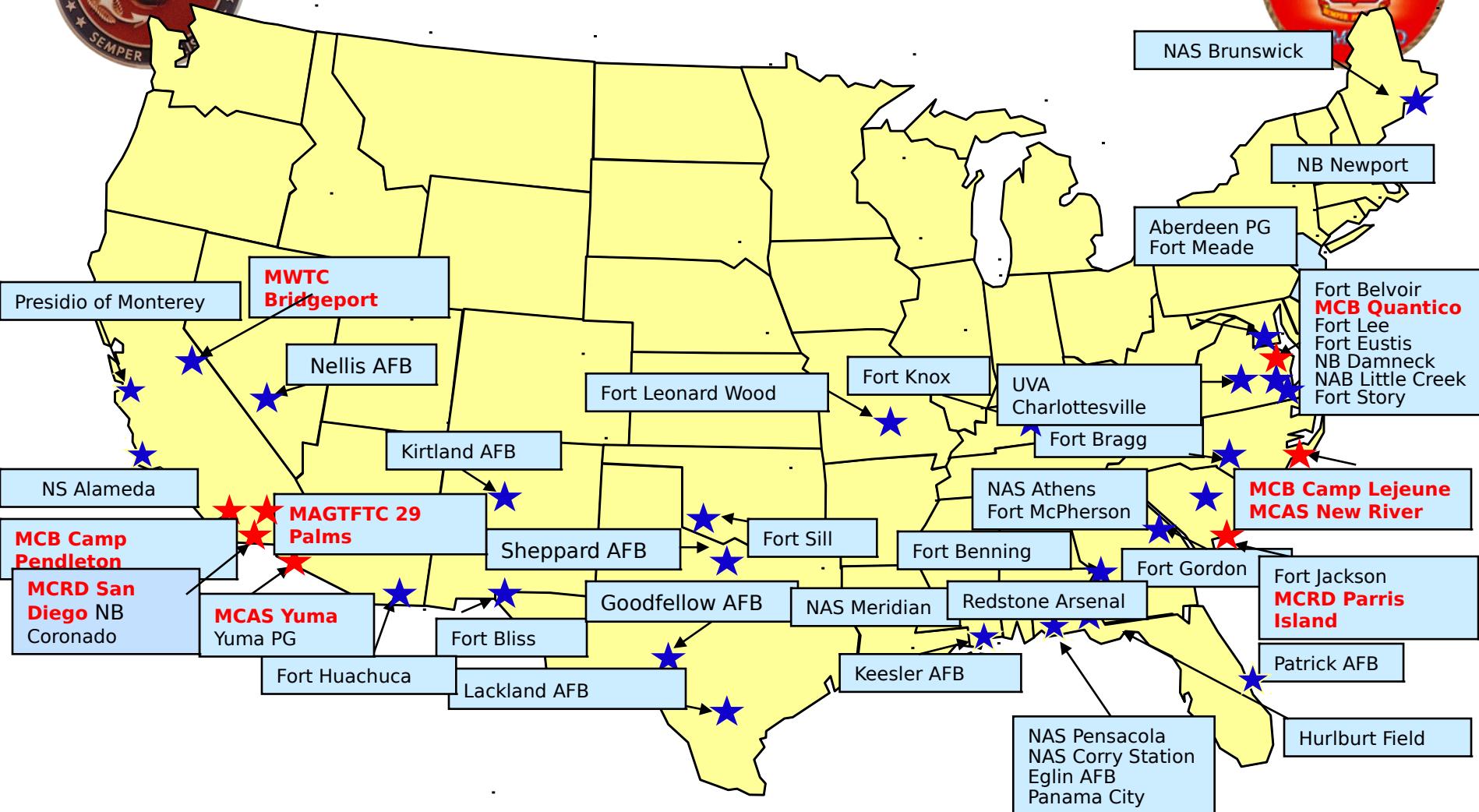
Training and Education Command Organization



Training and Education Command



Installations, Formal Schools, Detachments, and Representatives





CMC Intent



- Nation is at War
- Primacy of MAGTF - Force in Readiness
- MEB is viable
- Work with the Navy
- Multi-Purpose Force
- Importance of Ethos
- Taking Care of Marines
- Right Size Force (Training + 1:2)



Commander's Intent



- Support of Long War = Operations Normal
 - Adapt to the environment
 - Balance current and future training requirements
 - Integration of efforts
 - Resource advocate for training





Lines of Operations



Train 21st Century MAGTF

Train 21st Century Marine

Assessment

TECOM Operations

Warfighting
Excellence

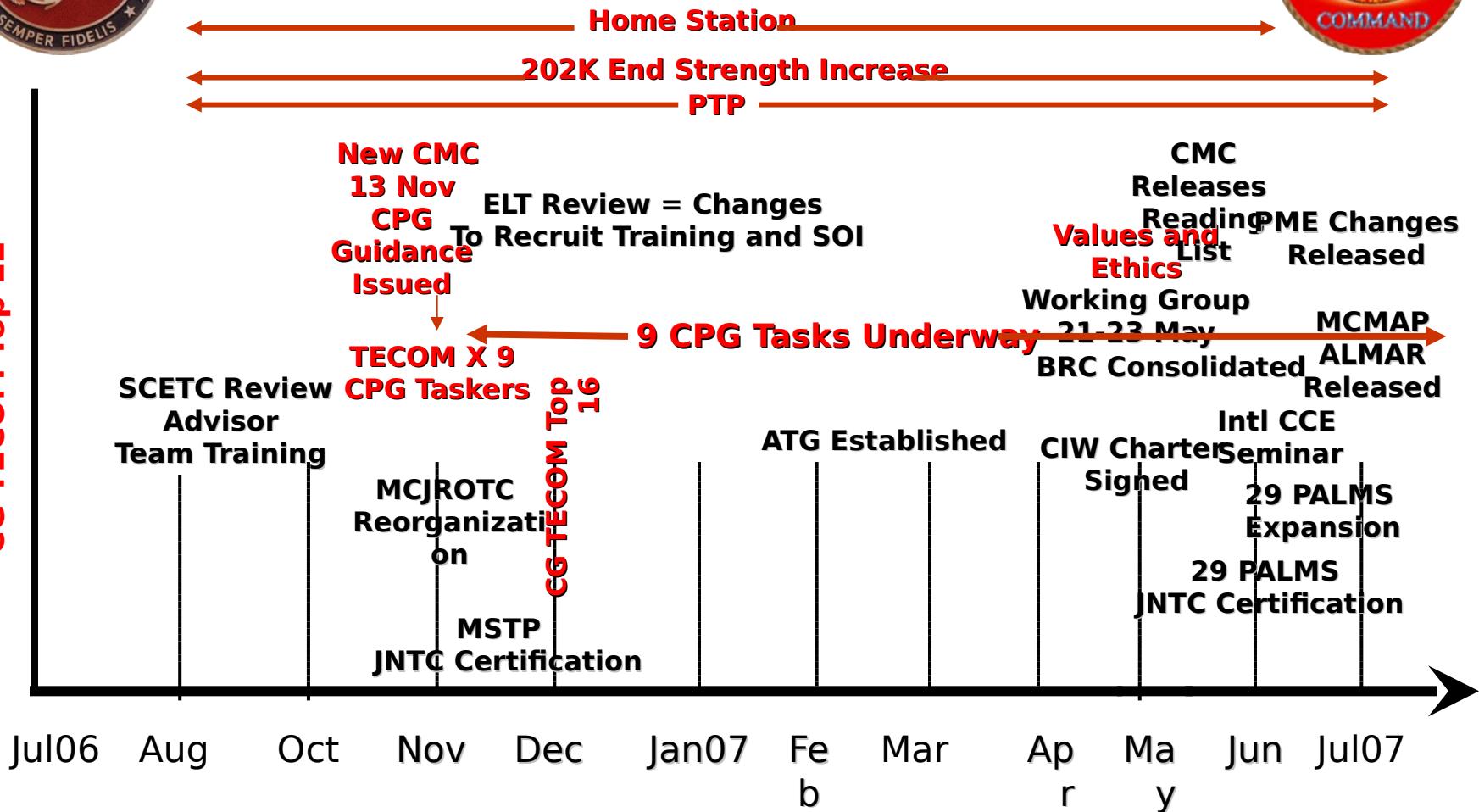


Major TECOM Muscle Movements

The Past Twelve Months



CG TECOM Top 12





Dec 2006 Top Sixteen



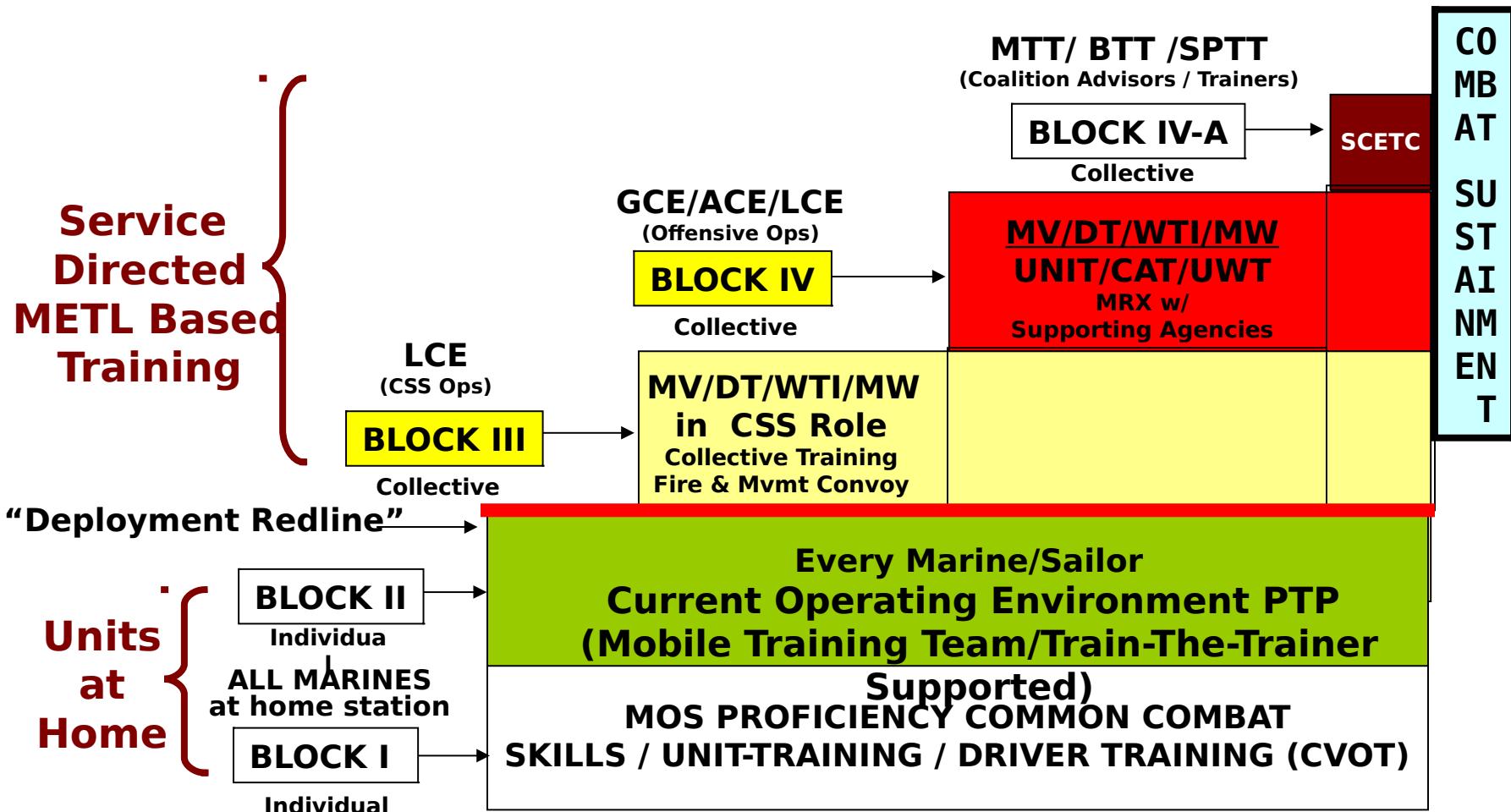
- **Pre-Deployment Training**
- **EPME/T**
- **29 Palms Land Acquisition**
- **Distributed Ops**
- **Commander's Course**
- **Lessons Learned**
- **Resources (Manpower / Funding)**
- **Advisor Training**
- **Simulation**
- **Mentoring**
- **Operational Culture**
- **SOI / TBS / IOC POI**

- Pre-Deployment Training
- ELT Review (CMC Task)
- End Strength
- Next "CAX" (CMC Task)
- Irregular Warfare COE
- Lessons Learned
- Resources (Manpower/Funding)
- Transition Team Training
- Modeling - Simulation
- GCE/CSS MAWTS (CMC Task)
- Assess PME (Off/Enl) (CMC Task)
- Joint, Coalition, IA Ex (CMC Task)
- Full Spectrum MAGTF Trng for MEF's (CMC Task)
- MOE's for Knowledge +Application of Law of War Throughout the Corps (CMC Task)
- COIN Doctrine (CMC Task)
- Homestation Simulation and IED (CMC Task)



Building Blocks of PTP

BLOCK V - Remediation and Sustainment Training





PTP Block III/IV Venues

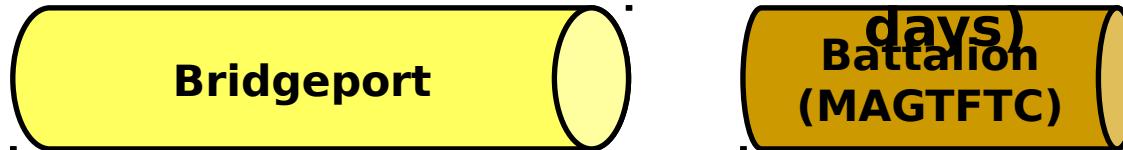
MOJAVE VIPER (30 days)



DESERT TALON (14 total days)



MOUNTAIN WARRIOR (13 training days) CAT (14 days)



BLOCK IV-A (Approx 21 Training Days)
Conduct Mobile Training Team ISO Advisor Training @
MEFs/MV/Quantico



TECOM Top Actions



- **Pre-Deployment Training**
 - Continuous improvements at Mojave Viper
 - Begun improvements to home station training in earnest
 - Combat Hunter
- **ELT Review**
 - Mirror Image POI's
 - Values Training
 - Crucible Week 11
 - 1 Week added to SOI's



TECOM Top Actions



- **Next “CAX” (CMC Task)**

- Concept developed to take the Marine Corps beyond OIF and Mojave Viper
- Describes the method to ensure we can conduct large scale exercises to train MAGTFs in the full spectrum of combat operations
- Marine Corps Order on pre-deployment training in draft
- Live, Virtual, Constructive
- 29 Palms Land Expansion



TECOM Top Actions



- **Values and Ethics**

- Values and Ethics Working Group Convened 21-23 May
- Increased core values instruction at boot camp and SOI
- Reemphasized character aspect of MCMAP
- Establish Leadership Institute
- Development of MOE's
- Implementation of Working Group Report

- **End Strength**

- Support USMC End Strength Growth
- Approved for growth of 1250 Marine billets across TECOM
- Over \$100M increase in budget starting in FY-08
- Key enabler in our ability to grow the Marine Corps without sacrificing proficiency



TECOM Top Actions



- **Irregular Warfare COE**
 - Established at MCCDC
 - Single point for coordination of the multitude of IW related tasks for the Marine Corps
 - Combined USNA/USMC Conference scheduled 29 Oct-1 Nov07
- **Lessons Learned**
 - Continues to expand our capability to gather lessons and rapidly integrate those lessons into training



TECOM Top Actions



- **Resources (Manpower/Funding)**
 - Establishing a comptroller and G-8 this year
 - Success in resourcing 202K and other CMC tasks
 - Ability to incorporate growth and execute our funding are challenges
 - Conduct Troop to Task Study
- **Transition Team Training**
 - Advisor Training Group established, manned, and equipped at 29 Palms
 - Standardized transition team training across the Marine Corps



TECOM Top Actions



- **Modeling - Simulation**
 - Strategic plan written and signed
 - Providing simulators and tools at home station
 - Ground simulation, specifically the squad immersive training environment is our focus
 - System of Systems
- **GCE/CSS WTTP (CMC Task)**
 - Established and partially manned at 29 Palms
 - Will do for the GCE what MAWTS has done for the ACE
 - IOC in '08 and FOC in '09
 - CSS WTTP will follow



TECOM Top Actions



- **Assess PME (Off/Enl) (CMC Task)**
 - Plan for a world class university approved by CMC
 - Facilities and IT improvements being developed
 - Senior Enlisted PME
 - Update Instruction
 - Change/Update PME Orders
- **Joint, Coalition, IA Ex (CMC Task)**
 - Emerald Express scheduled for Dec 2007
 - JNTC Certification
- **Full Spectrum MAGTF Training for MEF's (CMC Task)**
 - MSTP prepared to provide full spectrum training to MEF's



TECOM Top Actions



- **MOE's for Knowledge + Application of Law of War Throughout the Corps (CMC Task)**
 - Ability for commanders to assess their unit's effectiveness in applying the law of war.
 - Tools for commanders to use to establish healthy command climate being developed.
- **Homestation Simulation and IED (CMC Task)**
 - Plan to provide simulators and IED defeat capabilities for training at home station



End of Briefing